



Memorandum

To: All RCSD Staff
From: Christopher Miller, Ed.D., Chief of Human Capital
3/12/2021
Re: NYS Travel Advisory--Updated

New York State (NYS) announced [new quarantine guidance](#) for individuals who travel domestically out of NYS. **Quarantine will no longer be required for any domestic travel entering NYS as of April 1, 2021.** Anyone who travels out of NYS into a noncontiguous state or US territory, or any other country will continue to be required to complete the [traveler form](#) upon entering NYS. Additionally, those returning to NYS from travel must monitor for symptoms for 14 days after their return and immediately self-isolate if symptoms emerge.

Travel between now and April 1

Staff who travel outside of NYS to noncontiguous states, will need to quarantine upon arriving to NYS between now and April 1. There are two exceptions:

1. Fully vaccinated, within three months of receiving the final dose of the vaccine, and remain asymptomatic.
2. An asymptomatic individual who has been diagnosed with COVID-19 within the past three months and has since recovered. The three-month period begins either on the date of symptom onset or the date of the first positive diagnostic test if the individual remains asymptomatic.

The remainder of the travel advisory remains unchanged. If staff do not meet the above exceptions, they must follow the following guidance between now and April 1.

Staff who choose to travel for more than 24 hours to a noncontiguous state must:

1. Quarantine for 10 days, upon returning to NYS. The District requires proof of the date the employee returned to NYS (e.g., boarding pass, EZ Pay) and a doctor's release, or
2. An employee can test 3 days prior to their return to NYS and then test again 4 days after returning to NYS. Both tests must come back negative to return to onsite work. Please note that the District's health coverage does not pay for testing done because of travel. This would be done as an out of pocket cost to the employee.

Any District employee who chooses to travel outside of the contiguous states will not be permitted to return to work for 10 days or the above negative testing conditions are met. Those employees who have

the approval to work remotely will be required to do so. Those employees who are unable to fulfill their duties remotely will still need to quarantine.

In circumstances where the use of paid leave needs to be authorized by the District first, the District reserves the right to deny the use of leave consistent with the requirements of the collective bargaining agreement, if the leave will involve travel to an area on the NYS travel advisory list.

For staff who may be traveling, please review the NYS travel advisory and understand how any travel you consider might be impacted <https://coronavirus.health.ny.gov/covid-19-travel-advisory>. Traveling may require a quarantine period which would not be eligible for the NYS benefits available during the COVID period. Sick days cannot be used during a travel quarantine since the absence is not due to an illness but rather a NYS directed travel ban.

If you travel, or have traveled, to a noncontiguous state or outside the country, you must accurately and completely complete the daily COVID-19 health questionnaire. You may direct questions to benefits@rcsdk12.org.